

# HATE CRIME OR BIAS INCIDENT: WHAT'S THE DIFFERENCE?

Join the **Michigan Department of Civil Rights'** MI Response to Hate campaign for the first in a series of virtual events examining hate crimes and bias incidents and what federal, state and local agencies are doing to help victims and communities.

## HEAR FROM:

- John E. Johnson, Jr., Executive Director,  
Michigan Department of Civil Rights
- Dawn N. Ison, US Atty. for the Eastern  
District of Michigan
- Andrew Birge, US Atty. for the Western  
District of Michigan

**JANUARY 27, 2022**  
**6 – 8 P.M.**

**REGISTER HERE FOR THIS ZOOM  
VIRTUAL DISCUSSION.**

